



## PROMISE OF COMMUNITY ACTION

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

**6:15PM WELCOME | MEAL WILL BE PROVIDED**

**6:30PM CALL TO ORDER—JOHN CULVER, BOARD PRESIDENT**

*Please silence phones. If you must take a call, please excuse yourself briefly from the meeting. If participating virtually, please "mute" your mic or phone except for roll call, discussion, motions and voting.*

◆ **ATTENDANCE ROLL CALL**

◆ **GUEST & EMPLOYEE INTRODUCTIONS**

◆ **RECITE THE PROMISE OF COMMUNITY ACTION**

◆ **PRESENTATION OF RICHARD NATION'S NCAF HALL OF FAME AWARD**

◆ **ANNOUNCEMENTS**

◆ **MINUTES OF THE APRIL MEETING** (included in packet; roll call vote)

◆ **REPORTS TO THE BOARD** (included in packet)

◆ **COMMITTEE REPORTS**

A. Executive Committee: John Culver, President | Jennifer Banos, Vice President

1. Actions between meetings:

- Approved Resolution #2024-4, which granted permission for BVCA to submit a sealed bid in the amount of \$10,000 for the purchase of a building located at 100 North 7th Street in Wymore, NE. The bid was not selected.
- Approved Resolution #2024-5, which granted acceptance of the bid in the amount of \$19,000 from Engelman Construction to remove and replace two sets of exterior stairs at the Pinegrove Apartments in Wymore.

2. Annual CEO Evaluation | Executive Session

- Review Results of CEO Performance (evaluation results included in packet)
- Review Contract & Compensation Package (roll call vote)

◆ **OLD BUSINESS**

A. Lease Violation Policy & Procedure: Kim Clark, Housing Director

◆ **NEW BUSINESS**

A. Initiate Board Officer Nominating Committee: President Culver

B. April & May Finance & Development Reports (included in packet; roll call vote): Jamie Swartz, Fiscal Director

C. Community Needs Assessment Update (included in packet): Shari Weber, CEO

D. Property, Auto, and Directors & Officers Liability Insurance Renewal: Jamie Swartz, Fiscal Director

E. Head Start Active Supervision Policy (included in packet; roll call vote): Kyanna Volkman, Children Services Director

F. Resolution #2024-6—USDA Rural Development Budget Approval (included in packet; roll call vote): Kim Clark, Housing Director

G. Resolution #2024PC-5—Geneva & Wymore Building Grant (included in packet; roll call vote): Kyanna Volkman, Children Services Director

H. Employee Policy Manual Recommended Revisions (included in packet; roll call vote): Shari Weber, CEO

1. Merit Increase Policy

2. Review of Holidays Offered by BVCA

I. COLA & Merit Recommendation (included in packet; roll call vote): Shari Weber, CEO

◆ **SEATING OF DIRECTORS (roll call vote)**

A. Andy Bowman | Region I Public Sector Director | Representing York County Board of Commissioners

B. Shelby Watson | Region II Private Sector Alternate Director | Representing Beatrice Community Hospital & Health Center

◆ **OTHER ANNOUNCEMENTS/CLOSING**

A. The next meeting of the Board of Directors will be held on August 20, 2024, at the Public Library in Geneva, Nebraska.

**8:45PM MEETING ADJOURNS (Approximate Time)**

If you cannot attend the meeting, please notify Heather Lytle, Administrative Director,  
at [changinglives@bvca.net](mailto:changinglives@bvca.net) or 1 (402) 729-2278 EXT.122.

## 2024 BOARD OFFICERS

John Culver, President; Jennifer Banos, Vice President; Mark Schoenrock, Secretary; and Liesal Hoffman, Treasurer